

PIR Nomcom Report

PIR Nominations Committee 2019 Members

Glenn McKnight
Hans Peter Dittler
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Olga Cavalli, Chair

The call for candidates for the PIR board closed on 4 February.

It was published in three languages (Spanish, English and French).

There were 21 applications received, 20 self-nominations and one by a third party which was never completed.

The 20 completed applications were reviewed.

Regional balance of the candidates:

Africa:	3
Asia Pacific:	4
Europe:	4
LAC:	3
Middle East:	2
North America:	4

Gender balance of the candidates:

- 15 Male
- 5 Female

The PIR Nomcom committee met in a conference call on 7 February and agreed on a short list of 4 candidates who were interviewed on Friday 15 February and on Thursday 21 February.

All members of the PIR Nomcom Committee were present in the interviews.

After the interviews the PIR Nomcom Committee agreed unanimously to select three candidates:

- Lise Fuhr (Current PIR Board member and chair)
- Keith Davidson
- Greg Kapfer

The term for new and returning PIR board members is 3 years.

The Committee also suggested some changes to the process:

- Start with the interviews earlier.
- Try to spread the news about the call for candidates more widely to receive a larger pool of candidates.
- Ask if PIR usually promotes the call for candidates and if not ask them to do it.
- Try to bring candidates from different ecosystems.

February 25, 2019.